



British Kempo Ju Jitsu Federation – Child Welfare Policy

1. British Kempo Ju Jitsu Federation (BKJF) acknowledges its responsibility to safeguard the welfare of every child and young person entrusted to its care and is committed to working to provide a safe environment for all members.

A child or young person is anyone under the age of 18 engaged in any club activity.

2. The key principles of this child protection policy are that: The child's welfare is, and always will be, the paramount consideration
 - All children and young people have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual orientation
 - All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
 - Working in partnership with other organisations, children and young people and their parents or carers is essential.
 - We acknowledge that every child or young person who plays or participates in Martial Arts should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. BKJF recognises that this is the responsibility of every adult involved in our club.
3. BKJF has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying.
4. We fully endorse and adopt best practice guidelines for recruiting volunteers and will:
 - Develop a role profile
 - Request identification documents
 - As a minimum, meet and chat with the applicant(s) and where possible conduct interviews before appointing
 - Require an CRB Disclosure where appropriate.

All current BKJF members with direct access to children and young people will have completed a CRB Disclosure. If there are any concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of BKJF please contact us.

All decisions will be made in the best interests of children and young people. It is accepted that BKJF aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimise the risk of 'grooming' within martial arts.



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5. BKJF supports whistle blowing. Any adult or young person with about a colleague can 'whistle blow' by contacting our Child Welfare Officer or by going direct to the police, social services or the NSPCC. BKJF encourages everyone to know about it and utilise it if necessary.
6. BKJF will appoint a Club Welfare Officer (CWO) and required completion of the child protection and best practice workshop. The post holder will be involved with designated person's training. The CWO is the first point of contact for all club members and parents or guardians regarding concerns for the welfare of any child or young person. They will play a proactive role in increasing an awareness of poor practice and abuse amongst club members.
7. Bullying of any kind is not acceptable at our club. If bullying does occur, all members, parents or guardians should be able to report and know that incidents will be dealt with promptly. Incidents need to be reported to the CWO
8. Further advice on child protection matters can be obtained from:

British Kempo Ju Jitsu Federation - Child Welfare Officer
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